SPOUSAL AFFIDAVIT/CERTIFICATION FORM FOR 2024 BENEFITS Team Member Name Employee ID# Spouse's Name Spouse's Employer Fax completed form to 314-336-5229 or email to St. Luke's Benefits St. Luke's offers medical coverage to team members, spouses, and family members. St. Luke's preference is that spouses be covered by the spouse's employer as their primary coverage. Therefore, St. Luke's has a spousal surcharge when a spouse has other employer-provided coverage available. To determine your appropriate medical premium, please complete the following if a spouse is being added to the St. Luke's health plan for 2024. Update required yearly. Section 1 Yes _____ No ____ Is your spouse currently employed? If YES, complete the next question. If NO, sign and date below and return the form. Is your spouse Self-Employed and does **not** have group medical coverage available? Yes _____ No ____ If YES, please sign, date below and return the form. If NO, please have your spouse's employer complete Section 2. Is your spouse currently enrolled in their employer's group health plan? Yes _____ No ____ If YES, please sign and date below and return the form. If NO, please have your spouse's employer complete Section 2. I certify that the above information is correct. I acknowledge that if it is discovered that my spouse has been offered other medical insurance through their employer, all monies will be recouped for claims paid through the medical insurance plan. I also understand that this form must be completed and sent to the Benefits Office at slhstlukesemployeebenefits@stlukes-stl.com to complete enrollment. If the form is not returned, the spousal surcharge will apply. _____ Date ____ Signature _____ Section 2 Verification of Benefits (To be completed by spouse's employer) Please provide the following information for your employee who is listed at the top of this page. Do you maintain a group healthcare plan for your employees? Yes _____ No ____ Yes No If yes, is this employee eligible for medical coverage?

Name of Employer Representative

Signature of Employer Representative

Contact Phone Number