

## Compass Critical Illness Insurance

# Benefits at a glance

An affordable way to help protect against the financial stress of a serious illness.

For the employees of: St. Luke's Episcopal-Presbyterian Hospital





### What is Critical Illness Insurance?

Critical Illness Insurance pays a lump-sum benefit if you are diagnosed with a covered illness or condition on or after your coverage effective date. You have the option to elect Critical Illness Insurance to meet your needs. Critical Illness Insurance is a limited benefit policy. It is not health insurance and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

Features of Critical Illness Insurance include:

- **Guaranteed Issue**: No medical questions or tests are required for coverage.
- Flexible: You can use the benefit payments for any purpose you like.
- Payroll deductions: Premiums are paid through convenient payroll deductions.
- Portable: If you leave your current employer, you can take your coverage with you.

### For what critical illnesses and conditions are benefits available?

Critical Illness Insurance provides a benefit payment for the following illnesses and conditions. Covered illnesses/conditions are broken out into groups called "modules". Benefits are paid at 100% of the Maximum Critical Illness Benefit amount unless otherwise stated. For a complete description of your benefits, along with applicable provisions, conditions on benefit determination, exclusions and limitations, see your certificate of insurance and any riders.

Base Module	
•	Major organ failure

Permanent paralysis

End stage renal (kidney) failure

Heart attack\*

Stroke

Coronary artery bypass (25%)

Coma

\*Cardiac arrest is not a heart attack

	Module A
Benign brain tumor	Occupational HIV
<ul> <li>Deafness</li> </ul>	Blindness

	Module B
<ul><li>Multiple sclerosis</li><li>Amyotrophic lateral sclerosis (ALS)</li></ul>	<ul><li>Alzheimer's disease</li><li>Infectious disease</li></ul>
Parkinson's disease	

Cancer Module			
Cancer	<ul> <li>Carcinoma in situ (25%)</li> </ul>		
<ul> <li>Skin cancer (10%)</li> </ul>			



Dana Madula

### How can Critical Illness Insurance help?

Below are a few examples of how your Critical Illness Insurance benefit could be used (coverage amounts may vary):

- Medical expenses, such as deductibles and copays
- Child care
- Home healthcare costs
- Mortgage payment/rent and home maintenance

### Who is eligible for Critical Illness Insurance?

- You—all active employees working 16+ hours per week.
- Your spouse\*\*— under age 70. Coverage is available only if employee coverage is elected.
- Your children\*\*\*— to age 26. Coverage is available only if employee coverage is elected.

### When is my coverage effective?

The effective date of coverage is the date you are eligible to begin filing claims. The condition or illness must occur on or after the coverage effective date.

### What Maximum Critical Illness Benefit am I eligible for?

- For you
  - You have the opportunity to purchase a Maximum Critical Illness Benefit of \$10,000, \$20,000, or \$30,000.
- For your spouse
  - You have the opportunity to purchase a Maximum Critical Illness Benefit of \$5,000, \$10,000, or \$15,000 for your spouse.
- For your children
  - You have the opportunity to purchase a Maximum Critical Illness Benefit of \$5,000 or \$10,000 for each covered child.

### How many times can I receive the Maximum Critical Illness Benefit?

Usually you are only able to receive the Maximum Critical Illness Benefit once for each covered condition. Your plan includes the Recurrence Benefit, which allows you to receive a benefit for the same condition a second time. It's important to note that in order for the second occurrence of the illness to be covered, it must occur after 12 consecutive months without the occurrence of any covered critical illness named in your certificate, including the illness from the first benefit payment.

If you have reached the benefit limit by receiving the maximum benefit for each covered condition, you may choose to end your coverage; however, if you have coverage for your spouse and/or children, you must continue your coverage in order to keep their coverage active. Please see your certificate of coverage for details.



<sup>\*\*</sup>The use of "spouse" in this document means a person insured as a spouse as described in the certificate of insurance or rider. Please contact your employer for more information.

<sup>\*\*\*</sup>The definition of "child" may vary by state. Please contact your employer for more information.

### Meet Julie

When Julie looks at her life, she thinks she's in pretty good health. Sure, she has a sedentary job, but Julie feels she offsets sitting 40 hours a week by eating fairly well, getting enough sleep and taking regular walks around her neighborhood. That's why the heart attack she suffered just three months after her 42<sup>nd</sup> birthday came as such a shock. While Julie is expected to make a full recovery, her recuperation could have been more challenging had it not been for the benefit paid by her Critical Illness Insurance.

#### Expenses incurred over two months:

\$10,750	Total out-of-pocket expenses
\$500	Other living expenses
\$150	Car insurance
\$800	Car payment
\$1,500	Food and utilities
\$2,800	Mortgage
\$5,000	Out-of-pocket medical expenses

\$10,000 Maximum Critical Illness Benefit paid under Julie's policy

The amounts shown are for illustrative purposes only. Actual costs/results may vary. The benefit amount assumes a Maximum Critical illness Benefit of \$10,000 of base coverage. Your employer may offer/provide different amounts or options.

### What does my Critical Illness Insurance include?

The benefits listed below are included with your Critical Illness Insurance coverage. There may be some variation by state. For a list of standard exclusions and limitations, please refer to the end of this document. For a complete description of your available benefits, exclusions and limitations, see your certificate of insurance and any riders.

- Wellness Benefit: This provides an annual benefit payment if you complete a health screening test. You may only receive a benefit payment once per year, even if you complete multiple health screening tests.
  - Examples of health screening tests include but are not limited to: Pap test, serum cholesterol test for HDL and LDL levels, mammography, colonoscopy, and stress test on bicycle or treadmill.
  - The annual benefit amount is \$50 for completing a health screening test.
  - If your spouse and/or children are covered for Critical Illness Insurance, they are also covered by the Wellness Benefit. Your spouse's benefit amount is also \$50. The benefit for child coverage is 50% of your benefit amount per child with an annual maximum of \$100 for all children.

### What optional benefits are available?

You may choose to include the optional benefits below with your critical illness coverage. For a list of standard exclusions and limitations, please refer to the end of this document. For a complete description of your available benefits, along with applicable provisions, exclusions and limitations, see your certificate of insurance and any riders.

- Spouse\* Critical Illness Insurance: If you have coverage on yourself, you may enroll your spouse, as long as your spouse is under age 70 and is not covered under your employer's plan as an employee.
  - Your spouse will be covered for the same critical illness benefits as you are.
  - Your spouse will be able to receive a benefit the same number of times as you, as outlined above.
  - Guaranteed issue: No medical questions or tests are required for coverage
- Children's Critical Illness Insurance: If you have critical illness coverage on yourself, your natural children, stepchildren, adopted children, or children for whom you are a legal quardian, are eligible to be covered under your employer's plan, up to the age of 26.
  - Your children will be covered for the same covered conditions as you are with the exception of carcinoma in situ and coronary artery bypass; however, actual benefit amounts may vary.
  - Your children will be able to receive a benefit the same number of times as you, as outlined above.
  - One premium amount covers all of your eligible children.
  - Guaranteed issue: No medical questions or tests are required for coverage.
  - In addition, there are benefits if your children are diagnosed after the benefit's effective date with: Down syndrome, cerebral palsy, cystic fibrosis and congenital birth defects.



o If both you and your spouse are covered under the policy as an employee, then only one, but not both, may cover the same children for Critical Illness Insurance. If the parent who is covering the children stops being insured as an employee then the other parent may apply for children's coverage.

### How much does Critical Illness Insurance cost?

See the chart below for the premium amounts. Rates shown are guaranteed until January 1, 2023.

Employee Coverage Monthly Rates Includes Wellness Benefit Rider								
Non-Tobacco User				Tobacco User				
Attained Age	\$10,000	\$20,000	\$30,000		Attained Age	\$10,000	\$20,000	\$30,000
Under 30	\$5.40	\$10.80	\$16.20		Under 30	\$7.10	\$14.20	\$21.30
30-39	\$6.20	\$12.40	\$18.60		30-39	\$8.90	\$17.80	\$26.70
40-49	\$11.40	\$22.80	\$34.20		40-49	\$17.30	\$34.60	\$51.90
50-59	\$24.90	\$49.80	\$74.70		50-59	\$39.00	\$78.00	\$117.00
60-64	\$37.20	\$74.40	\$111.60		60-64	\$59.70	\$119.40	\$179.10
65-69	\$48.40	\$96.80	\$145.20		65-69	\$71.50	\$143.00	\$214.50
70+	\$72.50	\$145.00	\$217.50		70+	\$107.50	\$215.00	\$322.50

#### Spouse Coverage\* **Monthly Rates Includes Wellness Benefit Rider Non-Tobacco User Tobacco User Attained Age** \$5,000 \$10,000 \$15,000 **Attained Age** \$5,000 \$10,000 \$15,000 \$9.10 Under 30 \$3.35 \$10.05 Under 30 \$6.70 \$4.55 \$13.65 30-39 30-39 \$3.65 \$7.30 \$10.95 \$5.20 \$10.40 \$15.60 40-49 \$6.55 \$13.10 \$19.65 40-49 \$9.85 \$19.70 \$29.55 50-59 \$15.85 \$31.70 \$47.55 50-59 \$25.00 \$50.00 \$75.00 60-64 60-64 \$24.55 \$49.10 \$73.65 \$40.05 \$80.10 \$120.15 65-69 \$29.15 \$58.30 65-69 \$43.50 \$87.00 \$130.50 \$87.45 70+ \$37.95 \$75.90 \$113.85 70+ \$55.95 \$111.90 \$167.85

Children Goverage Monthly Rates Includes Wellness Benefit Rider			
Coverage Amount Rate			
\$5,000	\$2.25		
\$10,000 \$4.50			



### **Exclusions and Limitations**

Benefits are not payable for any critical illness caused in whole or directly by any of the following\*:

- Participation or attempt to participate in a felony or illegal activity.
- Suicide, attempted suicide or any intentionally self-inflicted injury, while sane or insane.
- War or any act of war, whether declared or undeclared, other than acts of terrorism.
- Loss that occurs while on full-time active duty as a member of the armed forces of any nation. We will refund, upon written notice of such service, any premium which has been accepted for any period not covered as a result of this exclusion.
- Alcoholism, drug abuse, or misuse of alcohol or taking of drugs, other than under the direction of a doctor.

Benefits reduce 50% for the employee and/or covered spouse on the policy anniversary following the 70<sup>th</sup> birthday, however, premiums do not reduce as a result of this benefit change.

\*See the certificate of insurance and any riders for a complete list of available benefits, along with applicable provisions, exclusions and limitations.

### How do I enroll?

You will be able to enroll for benefits October 18, 2017 – November 3, 2017. Watch for more details coming soon.

### Who do I contact with questions?

For more information, please call the Voya Employee Benefits Customer Service Team at (877) 236-7564 or log on to <a href="https://presents.voya.com/EB/LandingPage/stlukesstl">https://presents.voya.com/EB/LandingPage/stlukesstl</a>.

This offer is contingent upon participation requirements being met.

This is a summary of benefits only. A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Critical Illness Insurance is underwritten by ReliaStar Life Insurance Company, a member of the Voya® family of companies. Policy Form #RL-CI3-POL-12; Certificate Form #RL-CI3-CERT-12; and Rider Forms: Spouse Critical Illness Rider Form #RL-CI3-SPR-12, Children's Critical Illness Rider Form #RL- CI3-WELL-12, and Recurrence Rider Form #RL- CI3-REC-12 Form numbers, provisions and availability may vary by state.

CN1221-29904-1217

St. Luke's Episcopal-Presbyterian Hospital, Group #69948-9, Acct #002 Date Prepared: 09/25/2017

172508-02/20/2017





# **Compass Accident Insurance**

## Benefits at a glance

Affordable insurance that can help you pay for the out-of-pocket costs you may experience after an accident.

For the employees of: St. Luke's Episcopal-Presbyterian Hospital





#### What is Accident Insurance?

Accident Insurance pays you benefits for specific injuries and events resulting from a covered accident that occurs while you are not at work, on or after your coverage effective date. The benefit amount depends on the type of injury and care received. You have the option to elect Accident Insurance to meet your needs. Accident Insurance is a limited benefit policy. It is not health insurance and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

Other features of Accident Insurance include:

- Guaranteed issue: No medical questions or tests are required for coverage.
- Flexible: You can use the benefit payments for any purpose you like.
- Payroll deductions: Premiums are paid through convenient payroll deductions.
- Portable: If you leave your current employer, you can take your coverage with you.

### How can Accident Insurance help?

Below are a few examples of how your Accident Insurance benefits could be used:

- Medical expenses, such as deductibles and copays
- Home healthcare costs
- Lost income due to lost time at work
- · Everyday expenses like utilities and groceries

### Who is eligible for Accident Insurance?

- You—all active employees working 16+ hours per week.
- Your spouse\*— under age 70. Coverage is available only if employee coverage is elected.
- Your children— to age 26. Coverage is available only if employee coverage is elected.

### When is my coverage effective?

The effective date of coverage is the date you are eligible to begin filing claims. The injury must occur on or after the

### What accident benefits are available?

The following list is a summary of the benefits provided by Accident Insurance. You may be required to seek care for your injury within a set amount of time. Note that there may be some variations by state. For a list of standard exclusions and limitations, go to the end of this document. For a complete description of your available benefits, exclusions and limitations, see your certificate of insurance and any riders.

Event	Benefit
Accident hospital care	
Surgery open abdominal, thoracic	\$1,200
Surgery exploratory or without repair	\$175
Blood, plasma, platelets	\$600
Hospital admission	\$1,250
Hospital confinement per day, up to 365 days	\$375
Critical care unit confinement per day, up to 15 days	\$600
Coma duration of 14 or more days	\$17,000
Transportation per trip, up to 3 per accident	\$750
Lodging per day, up to 30 days	\$180
Family care per child per day, up to 45 days	\$25
Accident care	



<sup>\*</sup>The use of "spouse" in this document means a person insured as a spouse as described in the applicable rider. Please contact your employer for more information.

Initial doctor visit	\$90		
Urgent care facility treatment	\$225		
Emergency room treatment	\$225		
Ground ambulance	\$360		
Air ambulance	·		
	\$1,500		
Follow-up doctor treatment	\$90		
Chiropractic treatment up to 6 per accident	\$45		
Medical equipment	\$120		
Physical or occupational therapy up to 6 per accident	\$45		
Speech therapy up to 6 per accident	\$45		
Prosthetic device (one)	\$750		
Prosthetic device (two or more)	\$1,200		
Major diagnostic exam	\$240		
Outpatient surgery (1 per accident)	\$225		
X-ray	\$45		
Common injuries			
Burns second degree, at least 36% of the body	\$1,250		
Burns 3rd degree, at least 9 but less than 35 square inches of the body	\$7,500		
Burns 3rd degree, 35 or more square inches of the body	\$15,000		
Skin grafts	25% of the burn benefit		
Emergency dental work	\$350 crown, \$90 extraction		
Eye injury removal of foreign object	\$100		
Eye injury surgery	\$350		
Torn knee cartilage surgery with no repair or if cartilage is shaved	\$225		
Torn knee cartilage surgical repair	\$800		
Laceration¹ treated no sutures	\$30		
Laceration <sup>1</sup> sutures up to 2"	\$60		
Laceration <sup>1</sup> sutures 2" – 6"	\$240		
Laceration <sup>1</sup> sutures over 6"	\$480		
Ruptured disk surgical repair	\$800		
Tendon/ligament/rotator cuff exploratory arthroscopic surgery with no repair	\$425		
Tendon/ligament/rotator cuff one, surgical repair	\$825		
Tendon/ligament/rotator cuff two or more, surgical repair	\$1,225		
Concussion	\$225		
Paralysis - paraplegia	\$16,000		
Paralysis - quadriplegia	\$24,000		
Dislocations	Closed/open reduction <sup>2</sup>		
Hip joint	\$3,850/\$7,700		
Knee	\$2,400/\$4,800		
Ankle or foot bone(s) other than toes	\$1,500/\$3,000		
Shoulder	\$1,600/\$3,200		
Elbow	\$1,100/\$2,200		
Wrist	\$1,100/\$2,200		
Finger/toe	\$275/\$550		
Hand bone(s) other than fingers	\$1,100/\$2,200		
	. ,		



Lower jaw	\$1,100/\$2,200
Collarbone	\$1,100/\$2,200
Partial dislocations	25% of the closed reduction amount
Fractures	Closed/open reduction <sup>3</sup>
Hip	\$3,000/\$6,000
Leg	\$2,500/\$5,000
Ankle	\$1,800/\$3,600
Kneecap	\$1,800/\$3,600
Foot excluding toes, heel	\$1,800/\$3,600
Upper arm	\$2,100/\$4,200
Forearm, hand, wrist except fingers	\$1,800/\$3,600
Finger, toe	\$240/\$480
Vertebral body	\$3,360/\$6,720
Vertebral processes	\$1,440/\$2,880
Pelvis except coccyx	\$3,200/\$6,400
Соссух	\$400/\$800
Bones of face except nose	\$1,200/\$2,400
Nose	\$600/\$1,200
Upper jaw	\$1,500/\$3,000
Lower jaw	\$1,440/\$2,880
Collarbone	\$1,440/\$2,880
Rib or ribs	\$400/\$800
Skull – simple except bones of face	\$1,400/\$2,800
Skull – depressed except bones of face	\$3,000/\$6,000
Sternum	\$360/\$720
Shoulder blade	\$1,800/\$3,600
Chip fractures	25% of the closed reduction amount

<sup>&</sup>lt;sup>1</sup> Laceration benefits are a total of all lacerations per accident.

### Meet Nancy

VOVA.

<sup>&</sup>lt;sup>2</sup> Closed Reduction of Dislocation = Non-surgical reduction of a completely separated joint. Open Reduction of Dislocation = Surgical reduction of a completely separated joint.

<sup>&</sup>lt;sup>3</sup> Closed Reduction of Fracture = Non-surgical. Open Reduction of Fracture = Surgical.

Nancy works full-time while raising two energetic children and playing in a summer softball league. While sliding into home base, she broke his ankle and tore her ACL. Fortunately, the accident didn't break Nancy's bank account - and the family vacation was saved.

### Benefits paid by Nancy's Accident Insurance

	Out-of-Pocket Costs	Accident Insurance Benefit
Urgent care facility treatment	\$400	\$225
X-ray and MRI	\$300	\$285
Tendon/ligament/rotator cuff surgery	\$2,500	\$825
Broken ankle, closed reduction	\$2,000	\$1,800
Medical equipment	\$150	\$120
Follow-up doctor visit	\$125	\$90
Physical therapy (6 sessions)	\$300	\$270
Total	\$5,775	\$3,615

This is an example of how coverage could work. The amounts shown are an example only. Actual costs/results may vary.

### What does my Accident Insurance include?

The benefits listed below are included with your Accident Insurance coverage. For a list of standard exclusions and limitations, please refer to the end of this document. For a complete description of your available benefits, exclusions and limitations, see your certificate of insurance and any riders.

- Sports Accident Benefit: If your accident occurs while participating in an organized sporting activity as defined in the certificate, the Accident Hospital Care, Accident Care or Common Injuries benefit will be increased by 25%, to a maximum additional benefit of \$1000.
  - If your spouse and/or children are/is covered for Accident Insurance, their coverage includes this benefit.
  - This benefit only applies to the events in the table above. It does not apply to any of the additional benefits/coverage outlined in this section.
- **Health System Benefit**: If the services for your covered accident are provided at a facility that is owned by your employer/organization, the Accident Hospital Care, Accident Care or Common Injuries benefit will be increased by 25%, to a maximum additional benefit of \$1000.
  - If your spouse and/or children are/is covered for Accident Insurance, their coverage includes this benefit.
  - This benefit only applies to the events in the table above. It does not apply to any of the additional benefits/coverage outlined in this section.
- **Wellness Benefit:** This provides an annual benefit payment if you complete a health screening test. You may only receive a benefit payment once per year, even if you complete multiple health screening tests.
  - Examples of health screening tests include but are not limited to: Pap test, serum cholesterol test for HDL and LDL levels, mammography, colonoscopy, and stress test on bicycle or treadmill.
  - The annual benefit amount is \$50 for completing a health screening test.
  - If your spouse and/or children are/is covered for Accident Insurance, they are also covered for the Wellness Benefit. Your spouse's benefit amount is also \$50. The benefit for child coverage is 50% of your benefit amount per child with an annual maximum of \$100 for all children.



- Accidental Death and Dismemberment (AD&D) coverage: If you are severely injured or die as a result of a
  covered accident, an AD&D benefit may be payable to you or your beneficiary.
  - o If your spouse and/or children are/is covered for Accident Insurance, their coverage includes AD&D.

Accidental Death Benefits	Benefit			
Common Carrier: If the death occurs as a result of a covered accident on a common carrier, a				
higher benefit will be payable. Common carrier means any commercial transportation that				
operates on a regularly scheduled basis between predetermined points or cities.  Employee \$85,000				
	\$40,000			
Spouse Children				
	\$20,000			
Other accident				
Employee	\$40,000			
Spouse	\$15,000			
Children	\$8,000			
Accidental Dismemberment Benefits				
Loss of both hand or both feet or sight in both eyes	\$24,000			
Loss of one hand or one foot AND the sight of one eye	\$18,000			
Loss of one hand AND one foot	\$18,000			
Loss of one hand OR one foot	\$10,000			
Loss of two or more fingers or toes	\$1,500			
Loss of one finger or one toe	\$1,000			

- Catastrophic Accident coverage: If you are severely injured in a covered accident, Catastrophic Accident coverage may provide an additional benefit payment. Note that you will be eligible to receive this benefit payment 365 days after the covered accident.
  - Loss is limited to total and permanent loss of any of the following: both hands or both feet, the use of both arms or both legs, one hand and one foot, one arm and one leg, the sight of both eyes, hearing in both ears, or the ability to speak.
  - If your spouse and/or children are/is covered for Accident Insurance, their coverage includes Catastrophic Accident coverage.

Catastrophic Accident Benefits	Benefit
Employee	\$100,000
Spouse	\$50,000
Children	\$25,000
Home Modification Benefit	\$2,500
Vehicle Modification Benefit	\$2,500



### What optional benefits are available?

You may choose to include the optional benefits below with your Accident Insurance coverage. For a list of standard exclusions and limitations, please refer to the end of this document. For a complete description of your available benefits, exclusions and limitations, see your certificate of insurance and any riders.

- **Spouse\* Accident Insurance**: If you have coverage on yourself, you may enroll your spouse, as long as your spouse is under age 70 and is not covered under your employer's plan as an employee.
  - o Your spouse will be covered for the same Accident benefits as you are.
  - o Guaranteed issue: No medical questions or tests are required for coverage.

\*The use of "spouse" in this document means a person insured as a spouse as described in the applicable rider. Please contact your employer for more information.

- Children's\*\* Accident Insurance: If you have coverage on yourself, your natural children, stepchildren, adopted children or children for whom you are a legal guardian are eligible to be covered under your employer's plan, up to the age of 26.
  - Your children will be covered for the same Accident benefits as you are.
  - o Guaranteed issue: No medical questions or tests are required for coverage.
  - o One premium amount covers all of your eligible children.
  - If both you and your spouse are covered under your employer's plan as an employee, then only one, but not both, may cover the same children for Accident Insurance. If the parent who is covering the children stops being insured as an employee, then the other parent may apply for children's coverage.

### How much does Accident Insurance cost?

All employees pay the same rate, no matter their age. See the chart below for the premium amounts. Rates shown are guaranteed until January 1, 2023.



### **Exclusions and Limitations\***

Exclusions for the Certificate, Spouse Accident Insurance, and Children's Accident Insurance and AD&D are listed below. (These may vary by state.)

Benefits are not payable for any loss caused in whole or directly by any of the following\*:

- Participation or attempt to participate in a felony or illegal activity.
- An accident while the covered person is operating a motorized vehicle while intoxicated. Intoxication means the
  covered person's blood alcohol content meets or exceeds the legal presumption of intoxication under the laws of
  the state where the accident occurred.
- Suicide, attempted suicide or any intentionally self-inflicted injury, while sane or insane.
- War or any act of war, whether declared or undeclared, other than acts of terrorism.
- Loss sustained while on active duty as a member of the armed forces of any nation. We will refund, upon written notice of such service, any premium which has been accepted for any period not covered as a result of this exclusion.
- Alcoholism, drug abuse, or misuse of alcohol or taking of drugs, other than under the direction of a doctor.
- Riding in or driving any motor-driven vehicle in a race, stunt show or speed test.
- Operating, or training to operate, or service as a crew member of, or jumping, parachuting or falling from, any
  aircraft or hot air balloon, including those which are not motor-driven. Flying as a fare-paying passenger is not
  excluded. Performing these acts as part of your employment with the Employer is not excluded.



<sup>\*\*</sup>The definition of "child" may vary by state. Please contact your employer for more information.

- Engaging in hang-gliding, bungee jumping, parachuting, sail gliding, parasailing, parakiting, kite surfing or any similar activities.
- Practicing for, or participating in, any semi-professional or professional competitive athletic contests for which any type of compensation or remuneration is received.
- Any sickness or declining process caused by a sickness.
- Work for pay, profit or gain.

Exclusions and limitations for Catastrophic Accident coverage (may vary by state) are the same as the exclusions in the Certificate, plus:

- The catastrophic accident benefit is not payable if the covered person is in a coma at the end of the 365 day period following a covered accident.
- The catastrophic accident benefit reduces to 50% at age 65 and to 25% of the initial benefit amount at age 70.

### How do I enroll?

You will be able to enroll for benefits October 18, 2017 – November 3, 2017. Watch for more details coming soon.

### Who do I contact with questions?

For more information, please call Voya Employee Benefits Customer Service at (877) 236-7564 or log on to <a href="https://presents.voya.com/EB/LandingPage/stlukesstl">https://presents.voya.com/EB/LandingPage/stlukesstl</a>.

This is a summary of benefits only. A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Accident Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya® family of companies. Policy Form #RL-ACC3-POL-16; Certificate Form #RL-ACC3-CERT-16; and Rider Forms: Spouse Accident Rider Form #RL-ACC3-SPR-16, Children's Accident Rider Form #RL-ACC3-CHR-16, Wellness Benefit Rider Form #RL-ACC3-WELL-16, Accidental Death & Dismemberment (AD&D) Rider Form #RL-ACC3-ADR-16, Catastrophic Accident Rider Form #RL-ACC3-CAR-16. Form numbers, provisions and availability may vary by state.

CN0519-34536-0518

St. Luke's Episcopal-Presbyterian Hospital, Group #69948-9, Acct #002 Date Prepared: 09/11/2017

175128-06/01/2017

