

Open Enrollment is October 13th – October 29th

You will need to enroll for benefits if you want to change plans, add, change, delete or enroll in Voya Critical Illness, want a medical spending, dependent spending, or health savings account in 2022. You will also need to enroll if you want to add or remove a spouse and add or change dependents. Open enrollment is also the time you may want to consider the voluntary benefits offered. Unum, St. Luke's life insurance carrier, allows St. Luke's team members to decrease, add, or increase their supplemental term life insurance up to four increments of their annual salary, during the open enrollment process. Changes may be made during open enrollment in Lawson Employee Self Service (ESS) for 2022 benefits.

Evidence of Insurability (EOI) will be required if you previously waived this coverage or are increasing more than 1 increment. EOI is required if you are adding the 4th increment. If EOI is required, your new life insurance amount will not be effective until UNUM has approved.

You may also add dependent life insurance coverage during open enrollment. You will need to enroll for benefits in ESS to make the election.



Many of the questions you may have are outlined in the 2022 Benefits Summary Book. Please click on the link to the book and refer to the Table of Contents for the specific information you are seeking.



Feel free to stop first to check for available information in the Benefits Summary Book.

You may also want to review the other links available on the Open Enrollment Roadmap to assist in your decision-making for 2022 benefits.

Still looking for more information?

The Benefits Office may be reached at 314-205-6016 or extension 6016. We are happy to assist but call volume may be greater during open enrollment. If you don't reach someone immediately, don't worry. Please leave a message. Your call will be returned as soon as a Benefit team member is available to assist you.



Still Need Help?

User ID and Password – Call 205-6100 ext. 4357

Assistance to Enroll Remotely – Call 205-6740 or Phone Assistance for Benefit Questions – Call 205-6016