

2025 ANNUAL REPORT

Fiscal year 2025 was a year of meaningful progress for St. Luke's as we advanced our **ONE St. Luke's** strategic plan and strengthened our role as a leading, independent healthcare provider. Guided by our four pillars of success — Winning Culture, Clinical Brilliance, Targeted Growth, and Operational Excellence — we delivered results that position us well for the future.

In our patient-centered **Winning Culture**, engagement improved significantly as we deepened teamwork and renewed our shared purpose of providing exceptional care to every patient, every time.

St. Luke's **Clinical Brilliance** was recognized nationally, including earning High Performing ratings from *U.S. News & World Report* across many of the specialties we offer. We advanced quality, enhanced our Centers of Excellence, and leveraged innovations such as clinical artificial intelligence to support our providers and enhance the patient experience.

Through our **Targeted Growth** pillar, we recruited more than 100 providers, expanded key service lines, and broadened access across our communities.

Regarding **Operational Excellence**, we strengthened key services, modernized access and scheduling, and improved revenue cycle performance, important behind-the-scenes work that sustains our mission.

Looking ahead, we are taking the next step with **Elevate St. Luke's**, an advancement of our strategic focus within the Operational Excellence pillar of ONE St. Luke's. Elevate St. Luke's builds upon and accelerates our success by enhancing efficiency, reducing costs, and ensuring long-term sustainability while honoring the values that have guided us since we cared for our first patient in 1866.

As part of this forward momentum, a transformative \$25 million gift from the Crawford Taylor Foundation, the MacCarthy Foundation, and members of the Taylor/Kindle family will support the construction of a new, state-of-the-art St. Luke's Emergency Department that will redefine emergency care for patients and families across the region.

To our community, it is an honor to serve you. To our extraordinary physicians, staff members, and volunteers, thank you for living our mission every day. Together, we will build on our legacy and ensure that St. Luke's thrives for generations to come.

We are One Team with One Purpose and One Passion. **We are ONE St. Luke's!**

Sincerely,



Andrew J. Bagnall, MHA, FACHE
President and Chief Executive Officer



Providing Exceptional Care



Total inpatient and outpatient encounters, surgeries and emergency care visits

1,443,545

Investing In Our Community



Charity care, discounts and other unreimbursed services

\$7.9M

Nurturing Our Local Population



Patients have access to quality healthcare services close to home and work at our

30

locations in the St. Louis region.

Strengthening Our Family



Our dedicated team consists of

5,224

medical staff and employees



Operating With Integrity

St. Luke's total operating revenue for the fiscal year ended June 30, 2025

\$842,446,000

An operating loss of

-\$45,620,000

was incurred for the year before impairment and other charges.

St. Luke's has a strong balance sheet. St. Luke's is rated 'A+' by Fitch Ratings and 'A' by S&P Global Ratings.



To view the 2025 Annual Report video, please visit stlukesannualreport.com.



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Executive Team

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Chief Nursing & Quality Executive, St. Luke's Network

Tammy Lett, RN
Chief Administrative Officer, Provider and Clinical Services

St. Luke's Department Chairs

Joseph Sokhn, MD <i>President, Medical Staff Association</i>	Jeffrey Melnick, MD <i>Department of Pathology</i>
Bobby Shah, MD <i>President-elect, Medical Staff Association</i>	Laura Hartman, MD <i>Department of Pediatrics</i>
Shane LaRue, MD <i>Secretary/Treasurer</i>	Daniel Wagner, MD <i>Department of OB/GYN</i>
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